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Complete Client Commitment

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Compass Points



Founded in 1984 by Larry Oliver and Peter Olsen, Compass Construction Inc. began as a small commercial general contracting firm in Cape Coral, Florida.

Through planned growth, the addition of skilled personnel, and an unwavering goal of being a quality contractor, Compass has grown from two partners to well over thirty professionals dedicated to making a client's construction experience completely satisfactory.

Accolades of a Positive Work Place



*By Marian Poole
Senior Project Administrator
Compass Construction, Inc.*

Compass Construction promotes a positive work environment. We feel that a positive attitude enhances job performance and makes us more productive and efficient.

To foster a positive work environment we create a workplace that provides meaning and purpose for all employees; a place that empowers them to control the outcome of their tasks. We encourage staff to find and utilize their unique talents instead of trying to make everyone conform to a rigid set of work guidelines.

To have a positive work environment, everyone must contribute and feel accountable. High employee morale happens when people have ownership in the creation of a supportive atmosphere. Employees need support from their managers and their peers. They need feedback, the opportunity to contribute and they need to feel challenged.

Another aspect that contributes to a positive work environment is "TEAMWORK". When people get involved they feel important and appreciated and are motivated to excel. To engage workers, listen to their ideas and welcome their opinions. Brainstorming is a great way to get everyone. It's also important to set goals; everyone needs goals and deadlines to help keep them on track. When people know what is expected of them, it gives them a sense of purpose.

Employees are a company's most valuable asset – and those who work in a positive setting do a better job because they are motivated to do so, have the right outlook and attitude – in other words, they are happy.

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Winning is Everything?

"The win lasts for moments; the training takes years. It's not the winning alone that is worth the work. The long hard hours of effort will never be a waste, for in trying to win you build a skill; you learn that winning depends on will. You never grow by how much you win; you grow by how much effort you put in. So with each new endeavor, put forth your best and you've already won!"





Featured Project

Suncoast Schools Credit Union

Compass Construction completed the construction of Suncoast Schools Federal Credit Union's 50th full service branch located in Southwest Cape Coral in June of 2008. This facility is the first of a new "prototype" branch bank design that will be used for all future branches throughout the State of Florida. The architect for the project was Holmes Hepner & Associates Architects from Tampa.

The construction of this bank branch was completed ahead of schedule which allowed the owner ample time to set-up and furnish the facility and also to utilize this branch to train staff prior to the grand opening of the facility.

This new branch office located on the ever busy Cape Coral Parkway provides a service friendly atmosphere with all the amenities for its members. The branch has been long awaited for in this area.



Lobby



Grand Opening

Compass Headlines

We're on a roll! – Compass has been awarded 4 new projects

Prairie Pines Preserve: Construction started in September on the Prairie Pines Preserve project, an equestrian park for Lee County. This park, located at 18400 North Tamiami Trail in North Fort Myers, will serve the community with nature trails, equestrian and walking trails, observation areas, boardwalks, restroom facilities, passenger car and trailer parking.

Bokeelia Boat Ramp Improvements: This project, located on Barrancas Avenue near the north end of Pine Island, involves renovation of an existing boat ramp facility. The existing single ramp will be removed and replaced with a double ramp; new seawalls and boat docks will be installed; storm water retention improvements will be made, and new asphalt parking and bathroom facilities will be added. Preconstruction services and permitting are underway, and a November 2008 start is anticipated.

Desoto County Library: is a 3,700 SF addition to the Desoto County Library in Arcadia, FL. Located at 125 North Hillsborough Avenue, this addition to the existing library will house a new children's wing. Construction is scheduled to start in October, and be complete in January 2009.

Anytime Fitness: An interior build-out for the newest Cape Coral location for Anytime Fitness. Located at the corner of Veterans Parkway and Surfside Boulevard in the Shops at Sandoval center, this 4,079 SF facility will be staffed daily but open 24 hours, will offer state of the art work out equipment, free weights, cardio equipment, and tanning beds. This location will be the third in Cape Coral. Construction is scheduled to start in October 2008.

Announcements

Doug Oliver is currently serving on the Cape Coral Council for Progress board for 2008. The Cape Coral Council for Progress is the private sector's arm for economic development in the City of Cape Coral. The Council is an active, goal oriented organization, composed of business owners, managers, and residents directed toward strengthening and diversifying the economy and the quality of life in Cape Coral.

Vikki Luft, Marketing Director for Compass Construction, has been invited to sit on the Board of Regents for the Real Estate Investment Society (REIS). Compass is a member of the Southwest Florida chapter of REIS, an independent organization dedicated to assisting members in the effective utilization of real estate through networking, education, public service, and a common voice on pertinent issues.

Community Involvement

Redeemer Lutheran, located at 3950 Winkler Avenue Extension, Fort Myers, is now accepting children in its newly completed child care facility. Daycare facility hours are 6:30 am - 6:00 pm. For information, call Kathy Shaddock at (239) 274-0145.

The Tender Loving Care Homes for Children is looking for a retired executive to head their Board of Trustees. This position would require 20-30 hours per week to oversee the day to day operation for the children's home and then report back to the Board monthly. For information, contact Jim Magness at mr.magness@tlccomplex.com or call 239-542-4800.