



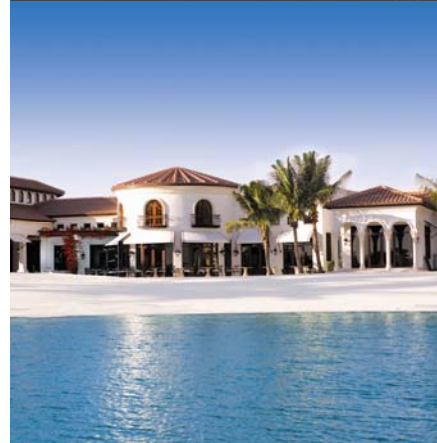
824 Lafayette St.
Cape Coral, FL 33904

(239) 542-7118
www.compassconstruction.com

Complete Client Commitment

Forth Quarter 2008
Volume I, Issue IV

Compass Points



Founded in 1984 by Larry Oliver and Peter Olsen, Compass Construction Inc. began as a small commercial general contracting firm in Cape Coral, Florida.

Through planned growth, the addition of skilled personnel, and an unwavering goal of being a quality contractor, Compass has grown from two partners to well over thirty professionals dedicated to making a client's construction experience completely satisfactory.

New Year's Resolutions



*By Teri Burleigh
Vice President
Compass Construction, Inc.*

Happy New Year! Guess what – It's "Resolution" time!

Ah, New Years Resolutions... admit it, you make them – we all do, but we usually don't keep them. If you're like most people, you're probably motivated in early January to "improve" yourself in some way. However by February, most New Year's resolutions are forgotten.

To succeed in keeping your resolution, try following the same steps that you would to make any goal work – after all, "resolutions" are really just "goals".

First, make sure this is really something you want. Figure out why you want it. Knowing the "why" keeps you from setting the goal for the wrong reason.

Second, after you know the exact goal you are setting, outline how you plan to accomplish that goal. No goal can be accomplished without a plan – after all, how else can you track your progress?

Finally, be patient. Realizing goals is not instant. Situations beyond your control can crop up, or short-term and long-term priorities can change. Stay focused, adjust your plan as you go, and you will reach your goal.

Above all, believe in yourself and don't give up!

All of us here at Compass wish each and every one of you a very Happy, Healthy and Productive 2009.

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IT'S TIME TO INVEST IN YOURSELF – SOME RESOLUTIONS FOR 2009!

1. Set and achieve your goals
2. Develop your talents
3. Never give up trying
4. Create balance in your life
5. Learn to relax – be healthy
6. Make a commitment to excellence
7. Develop a personal life action plan
8. Learn to love networking
9. Write your life story, leave a legacy





Featured Project

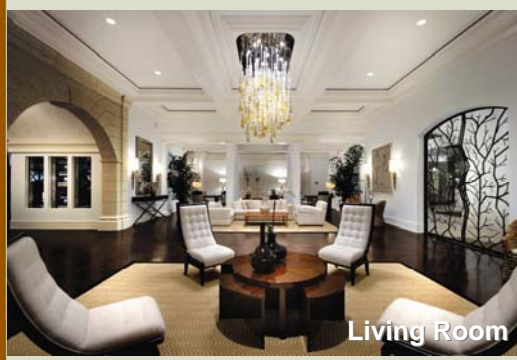
Miromar Lakes Beach Club II

Located just north of Naples near Florida Gulf Coast University, the 26,344 square foot clubhouse is located directly on the water's edge. It offers gourmet evening dining with seating for 200 people in the main dining room, dining for 80 in the adjoining beachside terrace and seating for 60 in the adjacent courtyard. A private beachside dining room provides intimate seating around a fireplace and French doors open up to the beach and Lake Como. The Beach Clubhouse also has an indoor/outdoor bar lounge with wine room, a library, billiard room, card room, 50-seat theater and business center.

The unique architectural style of this project, featuring custom wood moldings, wood and stone flooring throughout, imported iron gates, custom railings, faux painting, exposed beams and specialized lighting and sound systems, has been designed to compliment the existing spa facility located next door.



Dining Room



Living Room

Our team, Jim Smith, Project Manager and Angela Maynard, Project Administrator, were honored to work with Mr. Ray Haddad of Miromar Development on this project.

Compass Headline



The Newly Renovated Helm Club Bar

Completion of the Helm Club

Compass has completed an extensive renovation of The Helm Club at the Landings Yacht, Golf and Tennis Club located in Ft. Myers. Renovation work encompassed the existing 25,000 SF clubhouse. The construction started in late June and completed in mid-November. Amenities included a complete interior renovation of the bar, dining and service areas, new ceilings, faux finishes, a large bar area with wood floors and wainscot walls and columns, a hi-tech lighting system, energy efficient HVAC, plumbing and electrical fixtures, new kitchen, sound system throughout the building and a surround sound theater in the large dining area. This project was managed by Brad Neidigh, and on site supervision was the responsibility of Joe Luft.

Summit Awards 2008

The Summit Awards, created by the Commercial Contractors Council, pay tribute to Lee Building Industry Association members who have obtained an outstanding level of success and professionalism in the commercial construction industry. At the awards banquet held this past September, Compass was honored with 3 awards – The Wheelhouse at the Landings in the Renovation \$2-\$5 million category; Miromar Beach Club Phase II in the Hospitality \$5-\$8 million category; and Apollo Information Services in the Renovation \$0-\$2 million category.

Announcements

Check out our new website at:

www.compassconstruction.com

Community Involvement



Toys for Tots

Each year, the employees of Compass Construction work together to make the holidays a little brighter for a deserving family or individual. This year, we participated in the Toys for Tots, filling 4 collection boxes with toys, and also received toys from several subcontractors and suppliers, who brought items in when picking up drawings, checks, etc. at our office.



Handicap Ramp

After hearing about the Port Charlotte therapy group that was swindled by an unlicensed contractor, local community businesses have come together to build the Handicap Ramp for the children of the "Special Needs Ride With Ease" program. Compass Construction, Inc. and Gulfcoast Consulting Group, Inc. worked together on this project to bring it to a successful completion. Participation also included: Tyson and Billy Architects, P.C., Southwest Construction Services, Suncoast Contractors Supply, and Sunholt Rentals.