



824 Lafayette St.  
Cape Coral, FL 33904

(239) 542-7118  
[www.compassconstruction.com](http://www.compassconstruction.com)

## Complete Client Commitment

Second Quarter 2009  
Volume II, Issue II

# Compass Points

CELEBRATING OUR 25<sup>th</sup> ANNIVERSARY  
1984—2009



Founded in 1984 by Larry Oliver and Peter Olsen, Compass Construction Inc. began as a small commercial general contracting firm in Cape Coral, Florida. Through planned growth, the addition of skilled personnel, and an unwavering goal of being a quality contractor, Compass has grown from two partners to well over thirty professionals dedicated to making a client's construction experience completely satisfactory.

### Save with Technology

By Rob Reed

I.T. Manager

Compass Construction, Inc.

In these tough times it has become mandatory that businesses examine all costs and find ways to save. Over the past few years we at Compass Construction have found many ways to utilize technology to help us save and become a little leaner.

**Become Wireless:** Thanks to the innovation in cell phone 3G networks, all of our projects have become high-speed wireless offices. This has helped our field offices stay connected, remain in constant communication with our main office, and transport information in real time. By utilizing the higher speed technology we are able to save time and money on all of our projects.

**Cut your Telecommunication Costs:** Evaluate your telephone bill and find areas where you can save. Since the economy has slowed down, you may find that your business may not need as many phone lines. Disconnect those lines and you can take a big chunk out of your monthly bill. You can also save on long distance as well; use your cell phone to make long distance calls or try using free communication tools online such as the internet phone service Skype.

**Stop Hitting the Print Button:** Help the environment, save paper and save money. Only print when you truly have to.

**Save by Looking for Discounts:** Use the internet to find the best deals on purchases. Many websites are devoted to this such as dealnews.com, PriceGrabber, and NexTag.

These are just a few ways using technology to save money and cut costs for your business.

### Inside

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The responsibility for maintaining good performance is the employee's, not the manager's. The manager's job is to point out the discrepancy – the employee's job is to fix it.

"Remember, no one can make you feel inferior without your consent."  
--Eleanor Roosevelt



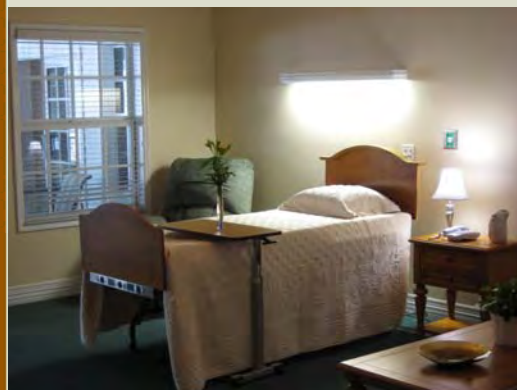


## Featured Project

### Hernando-Pasco Hospice Care Center

This quarter, Compass Construction, Inc. is proud to feature Hernando Pasco Hospice Care Center, a new single story 27,477 S.F. patient care facility located in Brooksville, FL.

The facility includes 24 private resident care rooms, support areas including 8 administrative offices, a spacious lobby, full service kitchen, 2 dining rooms, a community meeting room and 3 laundry rooms. The building is situated on almost 10 acres with landscaped grounds that offer fountains, screened sitting areas and gazebos, as well as a new entrance to the existing facility. Located just north of Tampa, this new facility serves the residents of Hernando and Pasco County, as well as those in the surrounding areas. The Compass team in charge of this project was Doug Oliver as Project Manager, Angela Maynard as Project Administrator.



## Compass Headlines

### Compass Wins Landfill Bid

Lee County has awarded Compass Construction the contract for the construction of a new composting facility at the **Lee/Hendry County Solid Waste Disposal Facility**, located at 5500 South Church Road in Felda, FL. Construction consists of creation of a yard waste receiving area, an active composting area with 6 pre-engineered fabric covered buildings with power ventilators, and a curing and storage area with water storage tanks crushed concrete and storm drainage. The \$3.6 million dollar facility is currently in the preconstruction & permitting phase.

### Other Project News

Lee County has selected Compass Construction as their Construction Manager for the **Bokeelia Boat Ramp renovation** project. This project, located on Barrancas Avenue near the north end of Pine Island, involves removal of the existing single ramp and replacement with a double ramp; new seawalls and boat docks will be installed; storm water retention improvements will be made, and new asphalt parking and bathroom facilities will be added.

Compass Construction, Inc. has completed the interior build-out for the newest Cape Coral location for **Anytime Fitness**, located in the Shops at Sandoval center. This 4,079 SF facility provides members with more flexibility for their work out schedule. The facility, which will be open 24 hours, offers state of the art work out equipment, free weights, cardio equipment, and tanning beds.

### Community Involvement

Vikki Luft, along with volunteers, helped man the concession stands during the Red Sox Spring Training home games, and raised over \$19,000 for TLC. These funds are used to support the operations of the facility, which provides temporary housing for children caught in the middle of dire situations. During the month of May TLC had 12 new children that were in need of care and housing. If you are interested in helping as a substitute parent or volunteer, please contact TLC at 239-542-4800.

## Announcements

Compass staff receives certification from the Florida Department of Environmental Protection. 2 members of Compass Construction's staff have received certification as Qualified Stormwater Management Inspectors, after completing the State of Florida Stormwater Erosion and Sedimentation Control Inspector Training Program. **Jim Smith**, Project Manager, and **Joe Luft**, Project Superintendent, received their certification in April. This certification enables them to provide on required site inspections, including specialty inspections such as erosion control, silt fencing and turbidity barriers.

Congratulations to our I.T. Manager, **Rob Reed**, who was married on June 27 to Kristin Panucci. Rob has been with Compass Construction for 7 years and holds a Bachelors Degree in Management Information Systems from Florida State University, is a Microsoft Certified Professional and is currently pursuing his Masters in Business Administration from Florida Gulf Coast University. All of us here at Compass wish he and Kristin a lifetime of happiness.

Members of:

